

May 24, 2016

MINUTES OF A REGULAR MEETING OF THE COMMON COUNCIL
OF THE CITY OF NEW HAVEN, INDIANA

The Common Council of the City of New Haven, Indiana, met at the City Administration Building on the 24th day of May at the hour of 7:00 p.m. in regular session in accordance with the rules of the council.

The meeting was called to order by Mayor Terry McDonald who presided.

On call of the roll, the members of the Common Council were shown to be present or absent as follows:

Present: Dave Cheviron, Terry Werling, Bob Byrd, Steve McMichael, Floyd Ball, Craig Dellinger

Absent: Sarah DiGangi

Also Present: Attorney Steve Harants

Terry Werling made a motion to approve the minutes of the previous meeting as mailed. Dave Cheviron seconded the motion and the motion was approved.

Title VI Statement

The first item on the agenda under unfinished business was the public hearing regarding the Confirmatory Resolution Designating Certain Real Estate in Section 7 of Jefferson Township as an Economic Revitalization Area for Cablecraft Motion Controls LLC. Rachel Black from the Department of Planning Services said Cablecraft Motions Controls LLC is requesting designation of an economic revitalization for the property located at 2110 Summit Street. Rachel said Cablecraft Motion Controls, LLC is requesting an abatement of personal property based on the points system and at the last Council Meeting it was decided they are eligible for a seven year abatement. The total investment is \$1,104,000.00 in personal property and is projected to create two new jobs with a retention of eighty-one jobs. The annual salary for both of the new jobs is a little over \$89,000.00. Rachel said as a result of the tax abatement Cablecraft Motion Controls, LLC would save \$51,438.00 over the seven year period and pay about \$60,065.00 in taxes. Rachel said the Confirmatory Resolution is being brought before Council for consideration. Rachel introduced Tom Wenger, Plant Manager for Cablecraft Motions Controls. Tom said they are happy to be part of New Haven and have been in New Haven for many years. Tom said they have the opportunity to purchase new equipment as well as relocate equipment from another location. Mayor McDonald declared the public hearing regarding the Confirmatory Resolution Designating Certain real Estate in Section 7 of Jefferson Township as an Economic Revitalization Area for Cablecraft Motion Controls LLC open to the public and making the first call. Charles Hatten President of the New Haven Chamber of Commerce said he is in favor of the motion and it is important when companies invest in the community. Mayor McDonald made the second call and the third call. Seeing and hearing no additional comments, Mayor McDonald declared the public hearing closed.

The next item on the agenda was the consideration of the New Haven City Council Confirmatory Resolution Application of Cablecraft Motion Controls LLC for the Designation of Economic Revitalization Area No. NH-78. Steve McMichael made a motion to approve the New Haven City Council Confirmatory Resolution Application of Cablecraft Motion Controls LLC for the Designation of Economic Revitalization Area No. NH-78. Craig Dellinger seconded the motion and the motion was approved by the following vote:

Ayes: Dave Cheviron, Terry Werling, Bob Byrd, Steve McMichael, Craig Dellinger

Nays: Floyd Ball

Absent: Sarah DiGangi

The Clerk Treasurer then numbered the Resolution R-16-06 and read by title only a Confirmatory Resolution Application of Cablecraft Motion Controls LLC for the Designation of Economic Revitalization Area No NH-78.

The Presiding Officer declared Resolution R-16-06 to have passed.

The next item on the agenda was the employee meeting. Utility Superintendent Dave Jones said Council Liaison Sarah DiGangi met with the employees at the Utility Shop. Dave said they are very appreciative of the way Council has treated them in the past and very appreciative of the insurance and HSA money. They are asking Council to consider a raise in wages and

continue to phase in a clothing allowance increase. They are requesting an additional \$250.00 this next year and the year after an additional \$100.00 to reach a goal of \$1,000.00. Dave said the other item for consideration was to receive the clothing allowance on a separate check because it bumps some into a higher tax bracket when included with their regular paycheck. Bob Byrd asked why they could not get their clothing allowance by turning in a receipt and then getting reimbursed like some of the other departments do. Dave said they have tried different ways over the years and there is not a right or wrong way. Clerk Treasurer Brenda Adams said the Internal Revenue Service rules are some uniforms are not taxable but most clothing that falls under the clothing allowance is taxable such as Carhartt jackets and t-shirts even if they have a City patch on them. Dave said he is asking for the consideration of increasing the Custodian's pay by \$0.32 per hour bringing the hourly wage to \$20.80. This would make the wage equal to a Utility Worker with less than five years of service. Police Chief Henry McKinnon thanked Council Liaison Terry Werling for spending the time to meet with him. Chief McKinnon said his job as Chief is to look at the needs and gaps of the department and one that was identified was creating a position of a part-time detective which would require hiring a twenty-first officer. Chief McKinnon said he understands it is not an easy thing to bring up due to the reality of the finances. He said it would help improve the department and benefit the citizens. Chief McKinnon said they appreciate the insurance and the raises in the past and would appreciate anything they are given. Terry Werling said the detective position is completely different than it was years ago. He said it is time consuming and very stressful. Terry Werling said everything depends on the budget and as soon as the City can afford the extra position the Chief can have it but will have to be patient. Fire Chief John Bennett said the health care insurance is very important to them. Council Liaison Bob Byrd said health care and the HSA account is very important to the Fire and EMS employees and they are very appreciative of what they have. Bob said there was some discussion regarding bringing parity between the ranks in comparison to the Fire and Police Departments. Bob said New Haven has the best of the best when it comes to the Fire Fighters and Paramedics and we do not want to end up as a training ground so if they could get the pay up some it would be nice. Deputy Chief Rod Hormann said he and Officer Jeff McCracken were detectives in the past and they support Chief McKinnon one hundred and ten percent on the study and work he has done on the part-time detective position. Deputy Chief Hormann said they have lived the life and when you are on call twenty-four hours a day for two weeks or a month straight it begins to take a toll. He said Chief McKinnon has the full support of all the officers and former detectives. Director of Engineering Keith Schlegel thanked Council Liaison Steve McMichael for meeting with him. Keith said he had not received a lot of information from his employees but they are well aware of what is going on regarding the insurance. He said the employees enjoy the benefits of the health care insurance. He said there was a request made by his administrative assistant for a pay increase and all his employees would like Council to consider a cost of living raise. Steve McMichael said the HSA account is very important to them. Director of Planning and Economic Development, Brian Yoh said the employees are very thankful for what they have been given. Brian said they would be very much interested in maintaining the health care and the HSA which is one of the most valuable benefits in their eyes. Brian said they have made a request that perhaps can be revisited by Council which is reinstating compensatory time and suggesting the investigation of establishing longevity pay. Park Superintendent Mike Clendenen said his employees appreciate everything the City has done and would like to keep the health care and would appreciate any type of raise that would be available. Floyd Ball Council Liaison for the Courts said he spoke to the employee and whatever can be done will be appreciated. Clerk Treasurer Brenda Adams said her employees appreciate the working conditions, health insurance and the HSA which is very important to them. She said a raise would be appreciated if there is money because they realize how much the insurance is going to go up. Mayor McDonald said he was working on something for the HR Director and his Executive Assistant had nothing to add other than would like to keep the health insurance and the HSA. Mayor McDonald said the Police Department Awards Ceremony was wonderful and really would like to see it happen again year after year.

The next item on the agenda was the introduction of an Ordinance Establishing a LOIT Special Distribution Fund. Clerk Treasurer Brenda Adams said this is a one-time special distribution in the amount of \$431,120.79. She said the fund must be established and one hundred percent has to go into the fund but then twenty-five percent of it can be used for other projects and the remaining seventy-five percent has to be used for roads. Mayor McDonald said this is money the State holds back from us so it is really the City's money. Mayor McDonald said this money can be used for the next phase in projects for pavement. Keith Schlegel said they were formatting their former pavement analysis in an effort to come up with a five year capital plan for street improvement projects. He said the House Enrolled Act (HEA) 1001 requires this plan to be established for each community that has a population of ten thousand or more. Keith said by submitting the plan to the Indiana Department of Transportation it will make the City eligible for a fifty-fifty match up to one million if we establish a local wheel tax. He said the reason it is such a task is they are responsible for around seventy-six miles of roads and they are segmenting them by intersection to intersection. Keith said the intent is to go out every two years

and revisit each segment. Terry Werling made a motion to approve for the first time by title only an Ordinance Establishing a LOIT Special Distribution Fund. Dave Cheviron seconded the motion and the motion was approved by the following vote.

Ayes: Dave Cheviron, Terry Werling, Bob Byrd, Steve McMichael, Floyd Ball, Craig Dellinger

Nays: None

Absent: Sarah DiGangi

The Clerk Treasurer then numbered the Ordinance G-16-04 and read for the first time by title only an Ordinance Establishing a LOIT Special Distribution Fund.

Under any other business that may properly come before the Council Steve McMichael asked Mike Clendenen to give an update on the new Band Shell at Schnelker Park. Mike said the footers are in and is hoping the weather cooperates. Bob Byrd said he called Keith last week regarding some erosion going on in a ditch and thanked Keith for getting it taken care of so quickly. Terry Werling said he was very impressed with the Police Department's award ceremony. He said it bears out not what you are but who you are. Terry Werling said when you have a company that comes before you with all the benefits Cablecraft Motion Controls gives to their employees is a reflection of the quality of life. He said we should be proud of what we have and sometimes complacent because there is a lot to be held to Cablecraft Motion Controls to be able to do this.

Under public comments Marvin Jarvis said a friend of his said the drivers on West Street do not pay attention to the speed limit and it is much worse during Canal Days. Chief McKinnon said when they receive phone calls regarding speeding in certain areas they do what is call select enforcement. Marvin ask if there was a part-time detective now. Chief McKinnon responded no, for the last twenty-one years they have had two detectives. The position will be a full-time Police Officer which will be a detective part-time and a Patrol Officer the remainder of the time. Charles Hatten President of the New Haven Chamber of Commerce said the New Haven Community Foundation did a round of grants they will be giving out. He said they currently have around \$158,000.00 in the grant fund. Charles said Cablecraft Motion and many other businesses in town are a great asset to the City. Charles said he interacts with a lot of Chambers from other cities and the City of New Haven is envied for their employees because they jump in and do many different jobs in which a lot of other communities do not have so New Haven is very blessed to have the employees they have. Mayor McDonald publicly thanked Mr. Tom Kneller from Emanuel Lutheran Church who is the new elder responsible for the food bank. He also thanked the Board of Elders, members and congregants at Emanuel Lutheran Church. Mayor McDonald said they have allowed Emanuel to use the little gray house on the western side of City Hall as a food warehouse for the food bank since around 2001 and they are responsible for the upkeep of the house. He said Tom wanted to expand for the need of winter clothing and there was no room in the house to store these items so he looked at the garage and found it was in need of a new roof because it was leaking. Tom contacted the school and got a group of young men and their teacher and others to put on a new roof so there is now a new roof and the garage is lockable.

Bob Byrd moved to adjourn the meeting. Floyd Ball seconded the motion and the motion was approved.

Brenda Adams
Clerk Treasurer

Mayor Terry McDonald
Presiding Officer